

fresh start LIVE



Maybe there was a time when money was simple, before credit cards were equipped with microchips and private college tuition averaged more than \$31,000. But today, whether you're financially flush or struggling to make ends meet, the complexity of managing wealth, buying a home, saving for college and retirement, and investing seems to grow exponentially year after year. Understanding the tax codes and health care plans alone can require a significant investment of time and energy.

In an effort to help you establish a sound plan for your financial health, *Real Woman* consulted Michael A. Cano, founder and principal of Cano Wealth Strategies LLC, in Hightstown, N.J. He boiled money management down to seven key areas, which, if you get them right, should lead you to solid ground and help you maintain steady financial wellbeing.

BUILD THE FOUNDATION.
A road map showing where you bring in and spend your money, known as a cash-flow statement, serves as the foundation of managing wealth and helps people get a handle on their revenue and prioritize their expenses, Cano says. "You might find some things that you really

don't need, like Starbucks twice a week, versus some things that you really do need, such as putting away more in your retirement or saving more for a child's college education." • TIP: To determine revenue, review the tax returns from the previous year. For expenses, go through the checkbook and credit card statements.

BE REALISTIC. Once people develop a cash-flow statement and know where their money goes, establishing a budget comes next, Cano says. People should anticipate fixed costs (mortgage, car payment, utility bills) as well as occasional expenses (birthdays, going out to eat, vacations). TIP: People often aren't conservative enough with the numbers—mainly, because they forget what they spend their money on, Cano says. An accurate cash-flow statement will lead to a better budget.

FOCUS ON THE FUTURE. As a rule of thumb for a 401k, Cano recommends people in their 20s put away 10 percent of each paycheck, 15 percent for women in their 40s, and as much as they can in their 50s and older. "The maximum everyone can put away in 2015 is \$18,000, but people 50 and older can do a 'catch-up' amount, which is an additional \$6,000," he says. "If you haven't been

MONEY

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saving for the long run, you have to make up for a shorter period of time with more money." • TIP: The best time to invest is during a down market, as share prices come at a discount. However, timing the market can be tricky, so just "get into a habit and stick with the program," Cano says. "It's never a good time not to do it." Bonus Tip: Regularly meet with the plan advisers to discuss the retirement account. Otherwise, unattended funds could remain flat or lose money for years.

THE RIGHT MIX. Most of Cano's clients have a mix of 60 percent stocks (more aggressive) and 40 percent bonds (more conservative).

TIP: The closer people get to retirement, the less they can afford a big downturn in their portfolio, he says. "You want to be more conservative when you're older because you don't want to wait several years for the portfolio to come back up versus a shorter period if you were more conservative during that time."

or two people should check their credit score. The better the score, the better the rate, and that will make a huge difference for large purchases, such as a car loan. TIP: "Live within your means," Cano urges. "Just because you're getting that big bonus next quarter, it doesn't mean you need to spend that

money." He recommends putting at least 25 percent of that amount away or using it to keep credit card bills in check.

HEALTHY AGING. Long-term care insurance is often overlooked but vitally important, especially as people age, Cano says. Unlike traditional health insurance, long-term care insurance is designed to cover long-term services and support, including personal and custodial care. TIP: People should consider a high-deductible health insurance plan. It allows you to take advantage of setting up a health savings account (HSA) to cover copayments, deductibles, some drugs, and other health care costs, Cano says. The benefit: Money put into GOLDENBERG an HSA isn't taxed.

HOME SWEET (AFFORDABLE)
HOME. Be reasonable when
purchasing a house. Cano has
visited many people in huge, beautiful—yet
empty—homes. "They can afford the house
but not to furnish it," he says. TIP: Again,
people should investigate their credit score
before going to the bank and applying, he
notes. "This will give you a good idea on
whether you will get a favorable loan or not,
and then, you can set your expectations."

SPLIT DECISION

About 5 years ago, financial planner Marianna Goldenberg had a career-defining moment that set her off in a new direction. A recently divorced woman came to her for help, and when Goldenberg reviewed the distribution of assets, she became concerned.

The client had given away a healthy lifetime pension and stock options in exchange for a house, which had rapidly

decreased in value thanks to
the recession. "A house
is generally not an asset
that grows," Goldenberg
says. "You have to pay the
mortgage and all the expenses that come with the
home. On the other hand,
an equally valued pension or
IRA will grow tax deferred for
many years and become a nice-

sized asset at retirement." Buoyed by strong word of mouth, especially among women, Goldenberg went out on her own after this "A-ha! moment" and founded CURO Wealth Management in Langhorne, Pa. Here, Goldenberg and her colleague, Catherine Shanahan, host WE (Women Evolving) Chat Wednesdays, an open forum where women can comfortably discuss financial issues before, during, and after divorce. "There's no agenda," she says. "It's a safe place to come with questions and get objective answers."

Goldenberg also became a certified divorce financial analyst (CDFA), which allows her to play a more active part in the divorce process. She works to ensure her clients have a clear understanding of their post-divorce financial situation before an agreement is reached and there's equitable distribution of assets for the short and long term. "We look 5, 10, 20 years from now to make sure they can support their lifestyle going forward," she says.

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